[witness right hand raised]

let's listen

let's stop talking first

let's hear their stories

let's learn our real history

let's witness

let's add some light and shade

let's acknowledge that wherever we're at

we're still a work-in-progress

so let's move over

let's stop casting shadows

let's support leaders who get it

let's identify the "joke" and call it out for what it is

let's raise the temperature

let's expand our circles

let's show up

let's do the work

let's stop crossing the street

let's walk towards the discomfort

let's go deeper

and farther

because we need to do better

and we need to do more

[witness head down, breathe]

I was asked to tell my story

I can't do so without acknowledging a few things first

I'm a White, heterosexual, gender-conforming, able-bodied, middle-class, woman

those first five things give me a whole host of privileges

in this moment

as a part of this movement

for Rayshard Brooks

George Floyd

Breonna Taylor

Ahmaud Arbery

and too many others before them

it's important that I address my whiteness

[witness head down, breathe]

[witness rolls up sleeves]

what does it mean to wear this skin that some must see as violent? I didn't choose it and I'm not always sure I want it it was given to me unearned the color of my skin came from parents but before I was born the color of their skin granted them access into a community where mostly, everyone looked like them when I came into the world I grew up seeing people who looked like me on tv and most of the people in positions of power my teachers, the principles, doctors, and business owners looked like they could be relatives I always felt accounted for in course curriculum I never attended an under-resourced school I never had to learn that people who were meant to help me might actually cause me harm so I don't have to be afraid of walking and getting shot I've never been followed in a store tailed in a car or treated like a suspect it's always been assumed that I'm good

[witness head down, breathe]

now don't get me wrong
I try to be good
and my parents?
they're two of the hardest-working people I know
I grew up in a family that didn't believe in naps or downtime
you were expected to be productive
and to earn everything you have
but while we "pulled ourselves up by our bootstraps"
there's been a steady wind at our back
helping us inch forward even when things feel hard
[witness head down, breathe]

the color of my skin means normal

the color of my skin means I'm welcome

the color of my skin means I've got options

the color of my skin means I can be late to meetings

wear whatever I want

and ignore what doesn't affect me

the color of my skin means I benefit from racism

in the United States of America our systems and institutions work in subtle

and overt ways to advance people who look like me

the White narrative of U.S. history is what I learned in school

it glossed over the atrocities of white supremacy

first, the genocide of this country's Indigenous people

my teachers called it "manifest destiny"

and taught the myth of the first Thanksgiving

later, the enslavement and slaughter of millions of Black people

textbooks still call this "immigration"

still later, the injustice of sharecropping

the terrorism of lynching

the codified criminalization of Black life for White gain

today, this violence continues in the streets by way of police brutality

it lingers in hospitals

where people of color are known to receive substandard care

racial discrimination in mortgage lending in the 1930s

shaped the demographic and wealth patterns of american communities today

racism is why northern, liberal-leaning cities like Chicago, New York, and Boston

are still largely segregated by race

racial disparity pervades the criminal justice system

Black folks are more likely than White folks to be arrested

once arrested they're more likely to be convicted

once convicted they're more likely to experience lengthy prison sentences

if accused of a crime

I can assume I'd get a fair and impartial trial

the same would not hold true

if I was Black

the assumption in America is that White people are good

that's why White people who kill people are deemed mentally ill

while people of color who do the same are terrorists

[witness head down, breathe]

now slavery was before our time
so I've heard people who look like me say things like
"that was so long ago"
"slavery didn't affect this generation"
"so why is it still an issue?"
"why is everything about race?"
and "why is everyone so sensitive?"
has there been restitution?
who got the forty acres and two mules promised?
and who really believes affirmative action can make amends
for the millions of Black lives lost?
you can't make up for humanity sold
and time does not solve the problem

[witness head down, breathe]

racism today is still so real our white racist culture allowed Trump to take power white nationalism has always been a part of this country while white hoods and swastikas are easy to point out today's racism is often more nuanced if you're White you can choose to not see it it's reflex it's unconscious bias it's automatic associations and assumptions it's the good/bad binary it's the lack of representation it's actions without consequences it's who you trust and it's who you fear it's the when moving to the suburbs isn't just for more space it's where we put our pollution it's self-interest and double standards it's code words and veiled language when "better schools" mean whiter schools it's the school-to-prison pipeline it's the white savior complex it's "my best friend is black"

"I don't see color" and "Black people are racist too" it's "I'm sorry I didn't see you" [witness head down, breathe]

to all the people who share my skin color advantage [witness right hand raised]
our oath is to the public
and this is not the end
violence transformed is violence acknowledged
now what are we going to do about it?
[witness slowly scans the room, exists]